April 29, 2014

To: Board of Directors TNH

From: John A. Brennan Administrator TNH

Subject: Board Meeting Minutes April 29, 2014

Attending:

Theresa Swartz Chair

Gina Hyde RN

Deacon Alan Thadeu

Steve Linhares

Pauline Belleville Taylor RN DNS

Excused:

Joe Martin

- 1. The meeting was called to order.
- 2. Minutes of the March 11, 2014 meeting were approved.
- 3. John discussed the Local 1144 labor contract negotiations. He will meet with 1144, the Mayor, and Maria Gomes. The Municipal Council is keeping close watch on the negotiations. We have presented four contracts, the union leadership has presented them to the members, and the members have voted each down.
- 4. John will continue to present the financials as evidence of his reluctance to approve raises that will place TNH in financial jeopardy. Labor expense-payroll, pension, health care is 75% of cash.
- 5. The Boudreau contract was approved. John will seek the proper city signatures.

- 6. The law suit was discussed. This has been referred to the city insurance lawyers. We will meet with them May 16th.
- 7. John is pursuing the DOE Windows grant for \$ 500K.
- 8. Senator Markey has presented a letter of support; Congressman Kennedy has done so also.
- 9. Senator Warren was invited to visit TNH.
- 10. John will meter the Community Garden water use and will follow up on water-sewer expense with the Water Department.
- 11. TMLP has added lights to the rear of the parking lot. Thank you, Mr. Martin.
- 12. John will discuss with Joe Martin a study of the Electric System of TNH.
- 13. The furniture has begun to arrive. Dining room tables and chairs, Sunshine Room furniture, patient room chairs. Table clothes, resident room chairs, etc. More to be delivered next week.
- 14. The Board toured the facility.
- 15. The Chair instructed John to replace the Activities Calendars with something cleaner.
- 16. The Business Office floor was replaced. New desks were installed.
- 17. The Chair asked what we are doing for National Nursing Home Week; John will plan to thank the staff.
- 18. Red Sox Opening Day and Easter Dinner were successful events.
- 19. The front entrance hand rail was repaired via welding.
- 20. A letter was sent to Senator Pacheco to request support for rebasing the Medicaid Costs to 2005 in order to increase our Medicaid rates.
- 21. The CPE is being pursued.
- 22. The City Engineer is preparing a plan for our Flag Pole.
- 23. The next meeting is May 27, 2014.
- 24. The meeting was adjourned.